



**ADVERTISEMENT No.2/2013 (1st Trial)
(With new Recruitment Rules)**

Online Application for the following posts are invited in the categories as mentioned below.

Name of Post & Pay Band + Academic Grade Pay	Faculty	Total No. of Post	Post reserved for each category					Post reserved for women in each category			
			Gen	S	ST	SEB	Ph	Gen	S	S	SEB
Professor & its equivalent Pay Band Rs.37400- 67000/- + A.G.P. Rs.10000/-	Agriculture	3	2	0	0	1	0	0	0	0	0
	I.A.B.M.I.	1	1	0	0	0	0	0	0	0	0
Associate Professor & its equivalent Pay Band Rs. 15600-39100/- + A.G.P. Rs.8000/- (After completion of three years as Associate Professor Pay Band Rs.37400-67000 + A.G.P.Rs.9000/- will be given.)	Agriculture	7	3	0	1	3	0	1	0	0	1
	I.A.B.M.I.	1	1	0	0	0	0	0	0	0	0
Assistant Professor & its equivalent Pay Band Rs. 15600-39100/- + A.G.P.Rs.6000/-	Agriculture	9	3	1	1	3	1	1	0	0	1
	I.A.B.M.I.	3	2	0	0	1	0	0	0	0	0

Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	: Agronomy / Plant Breeding & Genetics / Agricultural Entomology / Agricultural Chemistry & Soil Science / Horticulture (Fruit Science / Vegetable Science)
I.A.B.M.I.	: Agricultural Economics

Associate Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	: Agronomy / Plant Breeding & Genetics / Agricultural Entomology / Agricultural Chemistry & Soil Science / Horticulture / Horticulture (Fruit Science / Vegetable Science) / Agri. Bio Chemistry / Extension Education / Plant Pathology / Plant Physiology
I.A.B.M.I.	: HRD & Personnel Management

Assistant Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	: Agronomy / Plant Breeding & Genetics / Agricultural Entomology / Agricultural Chemistry & Soil Science / Horticulture / Floriculture & Land Scaping / Fruit Science / Agricultural Economics / Agricultural Statistics / Microbiology / Computer Science / Nematology / Extension Education // Plant Pathology / Bio Chemistry / Agriculture Meteorology.
I.A.B.M.I.	: Agribusiness Economics & Policy / Project Management / Communication & IT

Note: Numbers of posts shall be filled up as mentioned above. However, since reservation- roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline. Therefore, more disciplines have been shown.

Processing fee for general candidate is Rs.1000/- & for S.C. / S.T. / S.E.B.C./ P.H. candidate of Gujarat processing fee is Rs.250/-. The application should be submitted online from website www.aau.in after downloading the bank chalan and payment of processing fee in cash in any of the branch of State Bank of India.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank chalan deposited in State Bank of India should reach to the Registrar, AAU, Anand on or before **Dt.25/7/2013**. The University reserves its right not to fill-in all or any post if deems necessary.

The reservation of posts is for the **candidates of Gujarat origin only, therefore other state candidates need not apply.** In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for man candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Revised - Key Dates :

Sr.No.	Activity	Date	
		From	To
1	Display of Advertisement on www.aau.in	28/6/2013	25/7/2013
2	Printing of Bank Challan for application form from website www.aau.in and deposition of Bank Challan in any branch of State bank of India	28/6/2013	20/7/2013
3	Online submission of Application form through the website www.aau.in .	29/6/2013	21/7/2013
4	Last date of hard copy of online application form should reach on or before	29/6/2013	25/7/2013

Date :27/6/2013

Registrar

Recruitment Rules for the post of Professor & its equivalent

Faculty	Discipline
Agriculture	Agronomy / Plant Breeding & Genetics / Agricultural Entomology / Agricultural Chemistry & Soil Science / Horticulture (Fruit Science / Vegetable Science)
I.A.B.M.I.	Agriculture Economics
<p><u>Prescribed Qualifications:</u></p> <p>A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / Policy Papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *</p> <p style="text-align: center;">OR</p> <p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.</p> <p>C. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p> <p>AGE: Below 55 years Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

* Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_English.pdf

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Agriculture	Agronomy / Plant Breeding & Genetics / Agricultural Entomology / Agricultural Chemistry & Soil Science / Horticulture / Horticulture (Fruit Science / Vegetable Science) / Agri. Bio Chemistry / Extension Education / Plant Pathology / Plant Physiology
<p><u>Prescribed Qualifications:</u></p> <p>A. (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *</p> <p>B. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p> <p>AGE: Below 45 years Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

* Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_English.pdf

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
I.A.B.M.I.	HRD & Personnel Management
<p><u>Prescribed Qualifications:</u></p> <p>A.</p> <ol style="list-style-type: none"> 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC; 2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU. 3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree. <p style="text-align: center;">OR</p> <p>B. In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:</p> <ol style="list-style-type: none"> 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC, 2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor. <p>C. Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none"> 1. Teaching, research, industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and 3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry. <p>D. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p>	

AGE: Below 45 years
Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Assistant Professor & its equivalent

Faculty	Discipline
Agriculture	Agronomy / Plant Breeding & Genetics / Agricultural Entomology / Agricultural Chemistry & Soil Science / Horticulture / Floriculture & Land Scaping / Fruit Science / Agricultural Economics / Agricultural Statistics / Microbiology / Computer Science / Nematology / Extension Education / Plant Pathology / Bio Chemistry / Agriculture Meteorology.
Agri-business Management	Agribusiness Economics & Policy / Project Management / Communication & IT

Education Qualifications:

A. Good academic record as defined by the concerned university with at least 55% of marks or an equivalent grade point under grading system at the Master's degree level in the relevant subject of concerned faculty.

B. Beside fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by UGC / CSIR / ICAR / similar test conducted by the State Government and should have published at least one article in NAAS (National Academy of Agricultural Science, New Delhi) rated journal.

However, the candidates who have acquired Ph.D. degree with course work as per the UGC Notification-2009 with two full length publications having NAAS rating not less than four, on the last date of submission of application will be exempted from NET requirement.

Note: Candidates with Ph.D. degree without course work will not be eligible for NET exemption.

C. Other Qualification:

Basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the Govt. from time to time.

Other Relaxations:

A. NET / SLET / SET of similar test shall not be required for such subjects for which it is not conducted.

B. A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates.

C. Candidates from Veterinary Faculty will be exempted from NET for a period of 5 years from the date of appointment.

D. A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.

Maximum Age Limit : Below 35 years but,

1. Age relaxable in suitable cases for Agricultural Universities employees of the Gujarat State.
2. Age relaxable in case of reserved categories candidates as per the prevalent rules of the State Government.